



Doug Witte/ELL Tribute Scholarship

In 1993, Mr. Doug Witte joined Norfolk Public Schools as principal of Washington Elementary. Washington Elementary, at that time, served as the host school for the NPS K-6 ELL program (English Language Learners). Mr. Witte helped champion a program that would prepare ELL students for classrooms in their neighborhood schools and to become active members of their community and school. In addition, the Washington Elementary ELL program facilitated a K-8 Summer School program for all ELL students in Norfolk and Madison. The ELL program has evolved to include all NPS school buildings. In 2001, Mr. Witte became the Director of Student Services and in 2009 the Assistant Superintendent of Schools. Mr. Witte retired from NPS in 2014.

Mr. Witte is an active part of the Norfolk Community Health Care Clinic, an involved member of his church, and has offered his support to many other student activities like The Zone and Norfolk Arts Center. He participates in the Norfolk Men's Chorus and Norfolk Chamber Singers. Mr. Witte was named National Distinguished Principal in 2000.

This scholarship was created by an anonymous donor, in recognition of Mr. Witte's outstanding community involvement and dedication to the success of the ELL program, as well as its teachers and students. It is intended to celebrate the ELL student that has worked hard to master the English language, has been involved in their school/community, and has a desire to attend college.

Must be used for remission of tuition, fees, room, or board. This scholarship will be awarded upon notification of acceptance prior to the beginning of the first semester of the academic year.

Selection Criteria:

1. Applicant must have received English Language Learner (ELL) services at some time in their school career at NPS, and be a member of the NHS graduating class.
2. GPA of a 78% or higher will be required.
3. A written recommendation from an ELL teacher/para-professional is required.
4. Scholarship will be awarded to a recipient that shows participation in at least one activity in school and/or community.
5. Must write a personal essay (see application).
6. Selection will be made by the NPSF Scholarship Selection Committee.