

<b>The starting wages for all new classified employees (2024/2025)</b>					
	<b>HS Diploma GED &amp; SUBS</b>	<b>30 College Hours</b>	<b>AA/60 College Hours</b>	<b>90 College Hours</b>	<b>BA or 120 Hours</b>
Para 1	\$16.88	\$17.13	\$17.36	\$17.61	\$17.85
Para 2	\$17.14	\$17.37	\$17.63	\$17.88	\$18.14
Para 3	\$17.32	\$17.58	\$17.84	\$18.09	\$18.33
Para 4	\$18.03	\$18.30	\$18.57	\$18.84	\$19.09
Secretary 1	\$16.85	\$17.09	\$17.32	\$17.56	\$17.82
Secretary 2	\$18.41	\$18.68	\$18.96	\$19.23	\$19.51
Secretary 3	\$20.74	\$21.05	\$21.36	\$21.68	\$22.00
Business Office	\$22.74	\$23.14	\$23.54	\$23.93	\$24.33
Custodial/Maintenance 1	\$20.07	\$20.37	\$20.67	\$20.99	\$21.29
Custodial/Maintenance 2	\$23.06	\$23.40	\$23.77	\$24.11	\$24.47
Title IX (Native American Liaison)	\$20.59	\$20.90	\$21.21	\$21.52	\$21.83
Migrant Recruiter	\$19.87	\$20.18	\$20.46	\$20.76	\$21.05
ELL Translator	\$21.91	\$22.26	\$22.58	\$22.92	\$23.26
Occupational/Physical Therapy Assistant Para	\$18.72	\$19.00	\$19.28	\$19.56	\$19.83
Accompanist	\$23.55	\$23.92	\$24.27	\$24.64	\$25.01
Specialists (Deaf Interpreter, SLPA, COTA)	\$23.72	\$24.09	\$24.46	\$24.82	\$25.19
Seasonal Help	\$18.02				
Security	\$18.78				
Bus Driver	\$24.52				
Bilingual / Program Specialist					\$0.33
Night Duty					\$0.44
Charge of Building - Elementary					\$0.50
Supervising More Than 1 Custodian - MS, JH, SH					\$0.64
Supervising Night Custodial Staff-MS, JH, SH					\$0.64
Bus Driving with CDL / Para 4 positions are not eligible					\$0.64
Bus Driving / Para 4 positions are not eligible					\$0.44
Para 4 with CDL					\$0.20
					<b>****Eligible only for one incentive pay rate****</b>
					<b>***Exceptions from this schedule will need to be approved by the Business Office***</b>
<b>Category Descriptions</b>					
Custodial/Maintenance 1	Building Custodial, General Maintenance				
Custodial/Maintenance 2	Carpenter, Electrician, Plumber, Mechanic, SH,JH,MS Head, Custodial Manager, Welder				
Para 1	Classroom				
Para 2	Sped, ELL, Alternative Educ., Library/Media, Hearing Impaired				
Para 3	Audio-Visual Tech., Technology Assistant, Health Tech				
Para 4	Sped high need and ED programs which includes Sped driving				
Secretary 1	General office assignment				
Secretary 2	CO, SH, JH, MS, Elem				
Secretary 3	SH Principal, CO Admin Assistants				
Business Office Personnel	Accounts Payable, District Subsidiary, Payroll				
					<b>**All New hires that are full-time will be offered single health and dental coverage paid 100% by the district**</b>
					<b>An additional \$250 per month will added to those classified employees who take Health/Dental coverage that is Employee/Spouse, Employee/Children or Family</b>