

The starting wages for all new classified employees (2025/2026)								
	HS	30	AA/60	90	BA or 120			
Para 1	\$17.00	\$17.25	\$17.48	\$17.73	\$17.97			
Para 2	\$17.26	\$17.49	\$17.75	\$18.00	\$18.26			
Para 3	\$17.44	\$17.70	\$17.96	\$18.21	\$18.45			
Para 4	\$18.15	\$18.42	\$18.69	\$18.96	\$19.21			
Secretary 1	\$16.97	\$17.21	\$17.44	\$17.68	\$17.94			
Secretary 2	\$18.53	\$18.80	\$19.08	\$19.35	\$19.63			
Secretary 3	\$20.86	\$21.17	\$21.48	\$21.80	\$22.12			
Business Office	\$22.86	\$23.26	\$23.66	\$24.05	\$24.45			
Custodial/Maintenance 1	\$20.19	\$20.49	\$20.79	\$21.11	\$21.41			
Custodial/Maintenance 2	\$23.18	\$23.52	\$23.89	\$24.23	\$24.59			
Title IX (Native American Liaison)	\$20.71	\$21.02	\$21.33	\$21.64	\$21.95			
Migrant Recruiter	\$19.99	\$20.30	\$20.58	\$20.88	\$21.17			
ELL Translator	\$22.03	\$22.38	\$22.70	\$23.04	\$23.38			
Occupational/Physical Therapy Assistant Para	\$18.84	\$19.12	\$19.40	\$19.68	\$19.95			
Accompanist	\$23.67	\$24.04	\$24.39	\$24.76	\$25.13			
Specialists (Deaf Interpreter, SLPA, COTA)	\$23.84	\$24.21	\$24.58	\$24.94	\$25.31			
Seasonal Help	\$18.14							
Security	\$18.90							
Bus Driver	\$24.64							
Bilingual / Program Specialist					\$0.33			
Night Duty					\$0.44			
Charge of Building - Elementary					\$0.50			
Supervising More Than 1 Custodian - MS, JH, SH					\$0.64			
Supervising Night Custodial Staff-MS, JH, SH					\$0.64			
Bus Driving with CDL / Para 4 positions are not eligible					\$0.64			
Bus Driving / Para 4 positions are not eligible					\$0.44			
3 Person Mini Bus Route Team					\$1.00			
2 Person Mini Bus Route Team					\$1.50			
Para 2 or 4 with CDL					\$0.20			
	****Eligible only for one incentive pay rate****							
Exceptions from this schedule will need to be approved by Human Resources								
Category Descriptions								
Custodial/Maintenance 1	Building Custodial, General Maintenance							
Custodial/Maintenance 2	Carpenter, Electrician, Plumber, Mechanic, SH,JH,MS Head, Custodial Manager, Welder							
Para 1	Classroom							
Para 2	Sped, ELL, Alternative Educ., Library/Media, Hearing Impaired							
Para 3	Audio-Visual Tech., Technology Assistant, Health Tech							
Para 4	Sped high need and ED programs which includes Sped driving							
Secretary 1	General office assignment							
Secretary 2	CO, SH, JH, MS, Elem							
Secretary 3	SH Principal, CO Admin Assistants							
Business Office Personnel	Accounts Payable, District Subsidiary, Payroll							
All New hires that are full-time will be offered single health and dental coverage paid 100% by the district								
An additional \$250 per month will added to those classified employees who take Health/Dental coverage that is								
Employee/Spouse, Employee/Children or Family								

[illegible]