

The starting wages for all new classified employees (2026/2027)						
	HS Diploma GED & SUBS	30 College Hours	AA/60 College Hours	90 College Hours	BA or 120 Hours	
Para 1	\$18.75	\$19.00	\$19.23	\$19.48	\$19.72	
Para 2	\$19.01	\$19.24	\$19.50	\$19.75	\$20.01	
Para 3	\$19.19	\$19.45	\$19.71	\$19.96	\$20.20	
Para 4	\$19.90	\$20.17	\$20.44	\$20.71	\$20.96	
Secretary 1	\$18.72	\$18.96	\$19.19	\$19.43	\$19.69	
Secretary 2	\$20.28	\$20.55	\$20.83	\$21.10	\$21.38	
Secretary 3	\$22.61	\$22.92	\$23.23	\$23.55	\$23.87	
Business Office	\$24.61	\$25.01	\$25.41	\$25.80	\$26.20	
Custodial/Maintenance 1	\$21.94	\$22.24	\$22.54	\$22.86	\$23.16	
Custodial/Maintenance 2	\$24.93	\$25.27	\$25.64	\$25.98	\$26.34	
Title IX (Native American Liaison)	\$22.46	\$22.77	\$23.08	\$23.39	\$23.70	
Migrant Recruiter	\$21.74	\$22.05	\$22.33	\$22.63	\$22.92	
ELL Translator	\$23.78	\$24.13	\$24.45	\$24.79	\$25.13	
Occupational/Physical Therapy Assistant Para	\$20.59	\$20.87	\$21.15	\$21.43	\$21.70	
Accompanist	\$25.42	\$25.79	\$26.14	\$26.51	\$26.88	
Specialists (Deaf Interpreter, SLPA, COTA)	\$25.59	\$25.96	\$26.33	\$26.69	\$27.06	
Seasonal Help	\$19.89					
Security	\$20.65					
Bus Driver	\$26.39					
Bilingual / Program Specialist					\$0.33	
Night Duty					\$0.44	
Charge of Building - Elementary					\$0.50	
Supervising More Than 1 Custodian - MS, JH, SH					\$0.64	
Supervising Night Custodial Staff-MS, JH, SH					\$0.64	
Bus Driving with CDL / Para 4 positions are not eligible					\$0.64	
Bus Driving / Para 4 positions are not eligible					\$0.44	
3 Person Mini Bus Route Team					\$1.00	
2 Person Mini Bus Route Team					\$1.50	
Para 2 or 4 with CDL					\$0.20	
****Eligible only for one incentive pay rate****						
Exceptions from this schedule will need to be approved by Human Resources						
Category Descriptions						
Custodial/Maintenance 1	Building Custodial, General Maintenance					
Custodial/Maintenance 2	Carpenter, Electrician, Plumber, Mechanic, SH,JH,MS Head, Custodial Manager, Welder					
Para 1	Classroom					
Para 2	Sped, ELL, Alternative Educ., Library/Media, Hearing Impaired					
Para 3	Audio-Visual Tech., Technology Assistant, Health Tech					
Para 4	Sped high need and ED programs which includes Sped driving					
Secretary 1	General office assignment					
Secretary 2	CO, SH, JH, MS, Elem					
Secretary 3	SH Principal, CO Admin Assistants					
Business Office Personnel	Accounts Payable, District Subsidiary, Payroll					
All New hires that are full-time will be offered single health and dental coverage paid 100% by the district						
An additional \$250 per month will added to those classified employees who take Health/Dental coverage that is						
Employee/Spouse, Employee/Children or Family						