

School Psychologist**NORFOLK PUBLIC SCHOOLS****2026-2027 Salary Schedule****\$ 44,045**

Vertical: 4% of Base (4.5% on Steps 9 and up on M.A. through PHD)

Horizontal: 4% of Base

Step	K EDS	L PHD
1	**Psyc Internship Year Certified Teacher Schedule	
2	\$ 68,710 1.560	\$ 70,472 1.600
3	\$ 70,472 1.600	\$ 72,234 1.640
4	\$ 72,234 1.640	\$ 73,996 1.680
5	\$ 73,996 1.680	\$ 75,757 1.720
6	\$ 75,757 1.720	\$ 77,519 1.760
7	\$ 77,519 1.760	\$ 79,281 1.800
8	\$ 79,281 1.800	\$ 81,043 1.840
9	\$ 81,263 1.845	\$ 83,025 1.885
10	\$ 83,245 1.890	\$ 85,007 1.930
11	\$ 85,227 1.935	\$ 86,989 1.975
12	\$ 87,209 1.980	\$ 88,971 2.020
13	\$ 89,191 2.025	\$ 90,953 2.065
14	\$ 91,173 2.070	\$ 92,935 2.110
15	\$ 93,155 2.115	\$ 94,917 2.155

**Psychologist Interns will be placed on the Certified Negotiated Teacher's Agreement based on their education and experience. They will be placed accordingly on the School Psychologist Salary Schedule upon successful completion of their Educational Specialist Degree.

School Psychologists may work up to 10 extended contract days each year based upon prior approval.